



TÜV AUSTRIA BELGIUM NV – Software Test Automation Engineer

What will you do?

TÜV Austria Belgium is looking for a driven and precise **Software Test Automation Engineer** who gets energy from variety in projects and environments. In this consultancy role, you will contribute to diverse software solutions at our clients, where you will have a direct impact on the quality and stability of their systems. You combine technical expertise with a quality - focused mindset and help organizations make their digital products more efficient and reliable.

- **Test Automation Frameworks:** You design, build, and maintain scalable test automation frameworks, with a strong focus on Playwright for end-to-end, UI, and API testing.
- **Automated test development:** You develop maintainable, reliable test suites that integrate seamlessly into CI/CD pipelines.
- **Functional & non-functional testing:** You perform functional, regression, performance, and integration tests—and automate where possible.
- **Quality Governance:** You define test standards, best practices, and guidelines related to code quality.
- **Test strategy & coverage:** You support risk analyses, test plans, and ensure robust test coverage.
- **CI/CD integration:** You integrate automated tests into workflows such as Azure DevOps or GitHub Actions.
- **Defect analysis:** You identify, document, and communicate defects, and collaborate with developers to resolve them quickly.
- **Documentation:** You keep technical documentation up to date (frameworks, scripts, processes).
- **Collaboration:** You work closely with software engineers, product owners, and project managers, both internally and at client locations.
- **Continuous improvement:** You follow new tools and methodologies and propose improvements, both for clients and internally.

What do we offer you?

- A role in which you actively contribute to the further development and growth of the Digital division within TÜV Austria, with impact on challenging software and engineering projects.
- A supportive and collaborative work environment with an open, respectful company culture where colleagues support each other and knowledge sharing is central.
- An organization that consciously reinvests its profits in the further development of employees, technology,

and services, ensuring you work in an environment that continually moves forward.

- Extensive opportunities for professional growth through training in automation, QA methodologies, and cloud technologies.
- A competitive salary supplemented with a comprehensive package of extra-legal benefits, including:
 - Meal vouchers of €8 per working day and eco vouchers of €250 per year
 - Hospitalization insurance (including outpatient and dental), group insurance, and the possibility to include family members
 - End-of-year bonus
 - Mobile subscription and Bring Your Own Device allowance
 - Laptop
 - Company car with charging card or mobility budget
 - Flexible Income Plan with extra vacation days, telecom device purchase options, bicycle lease...
 - Seniority days starting at 2 years
 - Flexible working hours, teleworking options, and attention to a healthy work-life balance.

What do we offer you?

- You are fluent in Dutch and English.
- Bachelor's or master's degree in a relevant technical field.
- Several years of experience in software testing and test automation (2–4 years).
- Strong skills in Playwright; knowledge of Selenium, Cypress, or Robot Framework is a plus.
- Experience with TypeScript/JavaScript and/or Python.
- Familiar with CI/CD tools such as Azure DevOps, GitHub Actions, or Jenkins.
- Practical experience with API testing through Playwright API, Postman, or REST Assured.
- Comfortable working with Git-based workflows.
- Good knowledge of TDD, BDD, shift-left, and quality metrics.
- Extra assets: Docker, containerized testing, Azure experience.
- Additional plus points: k6, JMeter, OWASP ZAP, Aikido, SonarQube.
- Analytical, structured, strong communication skills, and a true team player.
- You feel at home in a context with varied projects and diverse clients.

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